

Respect for others. When you are having difficulty respecting another person because of their behavior, sometimes it helps to realize there is a flip side to negative characteristics. Here is a partial list of ideas taken from excerpt from “How to Turn Your Weaknesses Into Strengths” By Dave Kerpen

https://web.uni.edu/sites/default/files/u55/How%20to%20Turn%20Your%20Weaknesses%20Into%20Strengths_0.pdf

If you see the person as _____ → know the flip side may be a _____

- | | | |
|------------------|------|----------------|
| 1) Disorganized | ---> | Creative |
| 2) Inflexible | ---> | Organized |
| 3) Stubborn | ---> | Dedicated |
| 4) Inconsistent | ---> | Flexible |
| 5) Obnoxious | ---> | Enthusiastic |
| 6) Emotionless | ---> | Calm |
| 7) Shy | ---> | Reflective |
| 8) Irresponsible | ---> | Adventurous |
| 9) Boring | ---> | Responsible |
| 10) Unrealistic | ---> | Positive |
| 11) Negative | ---> | Realistic |
| 12) Intimidating | ---> | Assertive |
| 13) Weak | ---> | Humble |
| 14) Arrogant | ---> | Self-Confident |
| 15) Indecisive | ---> | Patient |
| 16) Impatient | ---> | Passionate |